Agenda Item 8E



DATE: February 2, 2023

TO: Library Board, Pima County Public Library

Pima County Board of Supervisors

Pima County Administration

Friends of the Pima County Public Library, Board of Directors

Friends of the Arivaca Library, Board of Directors

Friends of the Esmond Station Library, Board of Directors Friends of the Kirk-Bear Canyon Library, Board of Directors Friends of the Oro Valley Public Library, Board of Directors Friends of the Pima-Green Valley Library, Board of Directors

Pima Library Foundation, Board of Directors

FROM: Amber D. Mathewson

Library Director

SUBJECT: Director's Report - January, 2023

Staffing:

Currently 43 vacant positions

Librarian III – Branch Managers in recruitment

Librarian I – in recruitment

Accounting Specialist Trainee – in recruitment

Library Associate Ajo – in recruitment

Library Salary Study:

The Library Department Salary Study facilitated by the Library Staffing Task Force, was submitted to County HR and Finance for recommendations and received final approval from County Administrator, Jan Lesher. The following Library specific classifications were reviewed, Library Technical Assistant (LTA), Library Technical Assistant Supervisor (LTA Supervisor), Library Associate (LA), Librarian I, Librarian II, and Librarian III. The recommendation was for increases in three positions, LTA Supervisor, LA and Librarian III and are as follows:

Class				Overtime
Code	Classification Title		Grade/Salary Range	Status
C110	Library Technical Assistant	Previous:	35 (\$36,005 - \$53,373)	NE*
6110	Supervisor	New:	43 (\$42,806 - \$63,356)	
C10F	Library Associate	Previous:	35 (\$36,005 - \$53,373)	NE*
6105		New:	38 (\$38,355 - \$57,179)	
6124	Librarian III	Previous:	58 (\$60,112 - \$89,440)	NE*
		New:	60 (\$63,044 - \$93,808)	

^{*}Non-Exempt (Paid Overtime)

This change affected 101 of our library staff members. This is a first step as the overall County Salary Study will be finalized this Spring, it is hoped that other classifications will see increases as a result of that study, and will give Library Administration direction as to next steps for compensation.

Donations FY 22-23

7/6/22	Nancy J Ray	1,000.00	Nanini Branch
7/6/22	Don P and Rita J Olsen	500.00	Nanini Branch
7/12/22	Friends of the Green Valley Library	6,250.00	Quarterly Payment
7/13/22	Anonymous	20.00	Valencia Branch Fund
7/14/22	Friends of the Oro Valley Public Library	5,000.00	For Large Print Collection
7/14/22	Friends of the Oro Valley Public Library	1,000.00	For 3D Printer of Oro Valley Library Teen Zone
7/19/22	Marilyn McCulloch Palmer	500.00	Systemwide Donation
7/19/22	Gregory Laurence Palmer	500.00	Systemwide Donation
7/19/22	Friends of the Oro Valley Public Library	4,232.88	Book Sales
7/19/22	Friends of the Oro Valley Public Library	10,950.00	Career Online High School
7/22/22	Friends of the Oro Valley Public Library	4,383.23	Book Sales
7/22/22	Anonymous	10.00	Oro Valley Library Donation Fund
8/9/22	John & Cara Kingsly	350.00	Green Valley Donation
8/12/22	Williams and Geraldine Ramey	200.00	Large Type and Gardening Books/Nameplates in Memory of Ellen Besse
8/17/22	Community Foundation for Southern Arizona	42,000.00	Pima Foundation - Workforce Training, Early Math Centers, Career Online High School
8/24/22	Friends of the Green Valley Library	5,000.00	Green Valley- 3D printer, button maker, computerized cutters
9/9/22	Joanne Gilbert	1,500.00	Green Valley Donation
9/9/22	Dale (Last name unknown)	20.00	Systemwide Donation
9/13/22	Heritage Lakes Elementary School	65.00	Children's Books- plates: In Memory of Ellen Besse
9/20/22	Steven Reggetin	20.00	Systemwide Donation
9/29/22	Friends of the Green Valley Library	850.00	Seed Garden at Green Valley Library
10/5/22	Friends of the Kirk Bear Canyon Library	2,000.00	Third Quarter Donation
10/18/22	Friends of the Oro Valley Public Library	25,000.00	E-Books
10/18/22	Friends of the Oro Valley Public Library	4,982.97	Book Sales
10/18/22	Patricia and Harry Mackey	100.00	In Memory of Don Weede
11/2/22	Catherine Krauja Decedent's Trust	22,500.00	Benefit of Wilmot library. Not to be used for computers or electronic equipment
11/2/22	Jose Luis Grimaldo	5.15	Systemwide Donation
11/2/22	Waltraud Nichols	25.00	In Memory of Janice Burke
11/4/22	Aleta M Edwards	100.00	Print Materials for Green Valley Branch
11/8/22	Friends of the Green Valley Library	6,250.00	3rd Quarter Payment
11/15/22	Shauna Weiward	1,000.00	For Wheeler Taft Abbett Library
11/15/22	Wayne State Clinics	300.00	Women's Reproductive Health materials, English & Spanish, In Memory of Dr Diane Fordney

11/15/22	Friends of the Oro Valley Public Library	4,869.62	Book Sales
12/6/22	Friends of the Oro Valley Public Library	5,372.94	Friends of ORO Book Sales
12/6/22	Friends of the Oro Valley Public Library	4,309.89	Friends of ORO Book Sales
12/6/22	Friends of the Oro Valley Public Library	4,288.39	Friends of ORO Book Sales
12/8/22	Kari Smith	25.00	"Thank you for test kits"
12/9/22	Friends of the Pima County Public Library	60,000.00	Friends of PCPL Donation
12/14/22	Thomas Freund	20.00	Systemwide Donation - voting rights
12/23/22	Jane Perkins	50.00	Systemwide Donation
12/23/22	Nancy J Ray	1,000.00	Systemwide Donation - NAN
12/28/22	John Henry Rice Jr.	50.00	Systemwide Donation
12/28/22	Maura Robinson	250.00	Donation Career Online HS
1/6/23	Friends of the Green Valley Library	6,250.00	4th quarter payment
	Ellen May Evans	200.00	Systemwide Donation - MIS
	Janice K Rutten	50.00	
	Friends of the Oro Valley Public Library	5,388.71	
	Friends of the Oro Valley Public Library	4,684.60	
	Total	\$243,423.38	

PayPal Donations:

<u>\$</u>6,668.25

\$ 250,091.63